TRISET LTD · GOVERNANCE & COMPLIANCE

Health & Safety Policy

How Triset Ltd protects its engineers, clients and the public: risk assessment, RAMS, competence, PPE and site standards applied to every UK field engagement.

Triset Ltd

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How Triset Ltd protects its engineers, clients and the public during every field engagement.

Document	Health & Safety Policy
Owner	Triset Ltd (Company No. 17116041) - Stretford, Manchester M32 8PS, UK
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Approved by	Javerya Memon, Director — Triset Ltd
Operated by	Fahad Nazeer, Founder & Lead Engineer
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1. OUR COMMITMENT

Triset Ltd (Company No. 17116041) is committed to providing and maintaining a safe working environment for its employees, subcontractors, clients and the public, in full compliance with the Health and Safety at Work etc. Act 1974 and all associated UK regulations. Health & safety is a condition of engagement at Triset — never an option.

2. RESPONSIBILITIES

The company (Director) will: provide safe systems of work, suitable equipment and tools, information and training, supervision appropriate to the task, and review of H&S; performance.

Engineers and subcontractors will: take reasonable care of themselves and others, comply with site rules and inductions, use equipment and PPE correctly, report hazards, incidents and near-misses immediately, and never undertake work they are not competent or authorised to perform.

3. RISK ASSESSMENT & METHOD STATEMENTS

For every engagement, task-specific risks are assessed before work begins — including manual handling, working at height (ladders/steps for AP and cabling work), electrical work near live equipment, and lone working. Method statements/RAMS (Risk Assessment & Method Statements) are prepared on request for client sites and projects, and engineers operate strictly within client site-induction requirements.

4. COMPETENCE & TRAINING

- Engineers are engaged based on demonstrated technical competence and safe-working knowledge
- Site-specific inductions are completed before work commences wherever required by the client
- Tool and equipment checks are performed before every deployment
- Subcontractors must evidence equivalent competence and safe-working standards before engagement

5. PERSONAL PROTECTIVE EQUIPMENT (PPE)

Appropriate PPE is provided and used as required by site rules and task risk — including, where relevant, eye protection for drilling/cabling, gloves for manual handling and metalwork, hi-visibility clothing in warehouse/logistics environments, and hard hats where site rules demand.

6. ELECTRICAL & EQUIPMENT SAFETY

Electrical work is carried out only within the competence and authorisation limits of the engineer. Portable appliances and tools are visually inspected before use and maintained in good condition. Client equipment is only isolated, connected or powered per client instructions and site procedures. Damaged equipment is withdrawn from use immediately.

7. MANUAL HANDLING & LONE WORKING

Manual handling risks (servers, UPS units, displays, equipment loads) are assessed and managed — two-person lifts or mechanical aids where required. Engineers working alone on site follow sensible lone-working practice: check-in/check-out arrangements with the office, assessed site access, and no entry to unassessed confined or unsafe spaces.

8. INCIDENT REPORTING

All accidents, dangerous occurrences and near-misses are reported to the director immediately and recorded. Incidents reportable under RIDDOR are notified to the HSE as required. Client-site incidents are additionally reported to the client's responsible person.

9. REVIEW

This policy is reviewed annually, after any significant incident, or when working practices change. All personnel are informed of updates.

TRAINING & COMPETENCE

- Engineers work only within their competence — job types matched to assessed skills, every time
- RAMS read and signed before work starts on any site where they apply
- PPE carried as standard: gloves, eye protection and footwear appropriate to the task
- Working at height done properly — ladder standards, harnesses where required, and a no-exceptions attitude to dodgy access equipment
- Electrical work bounded strictly: safe isolation and qualified hands, no improvisation on live systems

Triset management reviews this policy at least annually, and after any incident or near-miss however minor. Clients, principal contractors and site hosts may request our full RAMS documents for any scheduled work, and we integrate with your site induction and permit systems as standard.

SITE STANDARDS

- Sign-in and induction honoured on every client site — no exceptions for routine visits
- Work areas barriered and signed where the public or staff could walk into them
- Cabinets, floors and fire routes left as clean as we found them — tidy work is safe work
- Live environments protected: floor plates covered, cable trays closed, no trailing hazards left overnight
- Incidents and near-misses reported to the client contact the same day, with a written summary if there is any damage