TRISET LTD · GOVERNANCE & COMPLIANCE

Modern Slavery Statement

Triset Ltd statement under the Modern Slavery Act 2015: our business, supply chain, risk assessment and the actions we take to keep slavery out of our work.

Triset Ltd

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VERSION 1.0 · NOVEMBER 2026

Modern Slavery Statement

TRISET LTD · GOVERNANCE & COMPLIANCE POLICY

Triset Ltd's commitment to ethical business practices and slavery-free supply chains.

Document	Modern Slavery Statement
Owner	Triset Ltd (Company No. 17116041) - Stretford, Manchester M32 8PS, UK
Version	1.0 - November 2026
Approved by	Javerya Memon, Director — Triset Ltd
Operated by	Fahad Nazeer, Founder & Lead Engineer
Review date	2026
Contact	Info@triset.co.uk
Classification	Public - may be shared with clients, suppliers and portal reviewers

1. OUR COMMITMENT

Triset Ltd (Company No. 17116041) is committed to preventing modern slavery and human trafficking in all its forms — within our business and across our supply chains. We have zero tolerance for slavery, servitude, forced or compulsory labour and human trafficking, and we are committed to acting ethically and with integrity in all business relationships.

2. ABOUT THIS STATEMENT

This statement is made under Section 54 of the Modern Slavery Act 2015. While Triset's turnover is currently below the statutory threshold requiring publication, we voluntarily publish this statement because our enterprise clients and partners increasingly require ethical-trading commitments from their suppliers — and because it reflects how we already operate.

3. OUR BUSINESS

Triset is a UK-based IT field services company providing network installation, desktop and end-user support, IT dispatch and secure IT asset disposal across the United Kingdom. Our workforce consists of directly engaged staff and vetted self-employed subcontractors, all operating in the UK under UK employment law protections.

4. RISK ASSESSMENT

Our risk exposure is assessed as low: our operations are UK-based, our workforce is skilled and directly contracted, and our supply chain is short — principally IT hardware suppliers, erasure software providers, and authorised waste treatment facilities. However, we recognise risks may exist in lower-tier supply chains (e.g., component manufacturing, logistics) and in the wider waste-processing sector, and we take the steps below to mitigate them.

5. DUE DILIGENCE & STEPS TAKEN

- All subcontractors and employees are vetted: identity, right to work in the UK, and references verified before engagement
- Subcontractor agreements explicitly prohibit modern slavery and require compliance with the Modern Slavery Act 2015
- We hold evidence of our subcontractors' own insurance and business legitimacy
- We work only with established, reputable suppliers and authorised treatment facilities
- Any concern raised regarding slavery or trafficking will be investigated immediately and, where required, reported to the authorities; workers have a protected route to raise concerns directly to Triset's founder
- Staff and subcontractors are made aware that modern slavery includes forced labour, debt bondage, document retention and restrictions on freedom of movement

6. TRAINING & AWARENESS

Our leadership maintains awareness of modern slavery risks and indicators through published guidance (including gov.uk resources) and will extend awareness training to staff and subcontractors as the business grows.

7. EFFECTIVENESS & REVIEW

As a small enterprise we do not currently use formal KPIs; our effectiveness is measured through direct oversight of our workforce and supply chain, zero reported incidents, and annual review of this statement by the company founder. Any breach by a subcontractor will result in immediate termination of engagement.

8. APPROVAL

This statement was approved by the director of Triset Ltd and will be reviewed annually.

OUR SUPPLY CHAIN AND DUE DILIGENCE

- Suppliers and subcontractors are vetted before engagement — insurance, registrations and references checked
- Subcontractors are bound contractually to standards no less stringent than our own terms
- We favour established UK distributors and licensed treatment facilities with auditable practices
- Concerns raised by staff, partners or suppliers are acted on and escalated to senior management immediately
- This statement is reviewed annually and re-published with any material change

As a field services company, our exposure is primarily through our supply chain: hardware and parts procurement, waste treatment partners and specialist subcontractors. We keep that chain short, known and documented — and we will not trade commercial convenience for supply chain opacity.

KEY COMMITMENTS

Triset Ltd commits to the following principles, which apply to every engagement we accept:

- No forced, bonded or involuntary labour anywhere in our operations or supply chain
- No worker pays for a job, pays recruitment fees, or surrenders documents to work for us
- Wages paid directly, at or above legal rates, with hours recorded honestly
- Freedom to raise concerns without retaliation — internally, or through external channels

ASSESSING EFFECTIVENESS

We assess the effectiveness of these steps through supplier conversations, engineer feedback from site, and review of procurement decisions at management level. As Triset grows, we will formalise supplier audits proportionately and update this statement with what we learn. Questions about this statement are welcomed at Info@triset.co.uk and are answered by a director, not a mailbox.